

Planned Spend for 2020 - 21

Allocation £204703.44

Initiative	Estimated spend	Intended impact
Salary of additional Maths and English staffing.	£55000	To accelerate progress of PP students in Maths and English – with a particular focus on identifying knowledge and skills gaps from COVID 19
Feedback PP LSA	£13500	To 'parent' students in school helping them to respond to feedback and make better progress in 'options subjects'. In addition to this help to improve revision skills and techniques to help to achieve better outcomes.
English PP LSA	£18000	To support accelerated progress of PP students in English through 1-2-1, small group sessions and class support.
Maths PP LSA	£18000	To support accelerated progress of PP students in Maths through 1-2-1, small group sessions and class support.
Additional Science Department support	£21000	To support accelerated progress of PP students in Science through 1-2-1, small group sessions and class support with a focus on middle and higher ability.
Nurture group in Year 7	£17500	To support transition of PP students and to accelerate progress in English and Maths.
Careers advisor	£3700	To ensure that pathways for PP students are clear and maintain NEET record.
Progress managers	£18000	To help to remove barriers to learning for PP students and to successfully put interventions into place to accelerate progress and improve student outcomes.
1/3 Inclusion mentor	£9000	To support the social and emotional well-being of PP students to help remove any barriers to progress and facilitate progress.

Inclusion Resource Centre	£17000	To support the social and emotional well-being of PP students to help remove any barriers to progress and facilitate progress
Accelerated Reader, MYON licences and associated texts	£4200	To improve literacy skills to that all areas of the curriculum are accessible to PP students and outcomes are improved.
Uniform	£500	To help to remove any barriers to attending school and accessing learning.
Additional staff to help to establish and close learning gaps - increased post COVID 19	£23750	To support PP students in Year's 7 -10 in closing learning gaps and helping to increase progress.
Attendance support worker	£12000	To help to improve the attendance of PP students and help to remove this as a barrier to progress.
Curriculum and Revision materials	£1000	To help to improve outcomes for PP students.

Each year there is additional income of approx. £40000. Whilst we can't include this in the planned spend, this will be used to be able to act in response to PP student needs which will be identified through rigorous data analysis, particularly as we return to school post lock down COVID 19